




Annual Report 2022-23



We nurture lives with a difference



Vision to make the underprivileged children self-sustained when they grow up.

Our Mission to provide an existence with dignity to the underprivileged children.

SAIKRIPA's mission aims to enable the parentless children to earn not just their livelihood but also respect in society.

Introduction

This is an attempt to weave the threads of the success story of Saikripa.

A good education can change the mind. A good teacher can change the world. Ms. Anjina Rajagopal, a visionary and an indefatigable fighter for the rights of the orphans, abandoned and underprivileged children, knew the difference between judging and doing, embarked on a noble journey to give them a dignified life by providing them Home, Education, Healthcare etc. through the NGO, Saikripa started in the year 1988 with the aim of creating an effective system in order to empower them by enhancing their capability and latent potential.

Ms. Anjina, the founder of Saikripa began a string of innovations that pushed the boundaries of projects under Saikripa after starting the first project Bal Kutir, creating four more different projects in the course of years.

PROJECTS OF SAIKRIPA



Bal Kutir



Sai Bal Sansar & Sai Vatsalya Vatika



Sai Vocational Training Centre



Upcoming School:
Sai Shiksha Sansthan



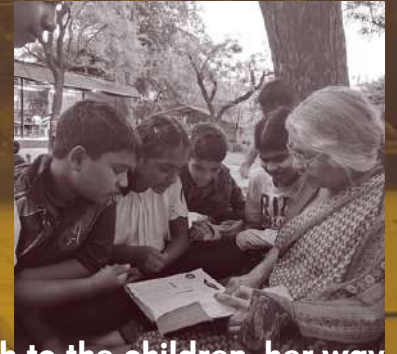
BAL KUTIR

Childcare finds a new meaning in Saikripa because of the way the children are taken care of regarding their upbringing, education and giving them a dignified life. These children are brought to Saikripa by the Child Welfare Committee.



Ms. Anjina has been a reservoir of strength to the children, her way of living with the children of Bal Kutir is a clear reflection of how there can be greatness in simplicity. Bal Kutir ensures to provide not only safe, but a homely loving atmosphere which enables the children to freely express their needs and requirements.

The quality of what children experience in their childhood is a key determinant of how they learn, develop and live. Meditation is food for the soul. Hence, the children are practicing yoga regularly followed by prayers and mindfulness in the morning hours before the day starts and evening before going to bed.



Counsellors

They are engaged in Bal Kutir for initial conversations with the children when they are brought to Bal Kutir to find out their origins and the real cause of their abandonment since children's utterances cannot be taken as the gospel truth.

Caregivers for the children

Saikripa wants to thank the caregivers and domestic workers of Saikripa who work 24x7 for the well-being of the children living at Bal Kutir. Their efforts are tremendous and selfless. Most of the staff have devoted more than two decades of their lives in the welfare of these children.

Parenting should not be misunderstood as pampering and adhering to whatever their superficial needs are. It must involve guiding them in the right direction. All these are carried out by the Caregivers. Unknowingly negative things might be let out that the children latch on to while growing up which must be avoided.

Education

Education is the most powerful weapon that can transform the world. Formal education help carve out the best ability of every child enabling them to shape a future they desire and deserve. Hence, the children of Bal Kutir are sent to different public schools for Secondary, Higher Secondary and College Education. The only avenue for poverty alleviation is education that will pave the scope for employment. Hence, education is given the rightful place in the process of development of the children.



Volunteers

Learning support is given to the children through engaging volunteers who come to teach and help the children in carrying out their homework etc.

A child's mind is not a bucket to fill but a fire to ignite. Volunteers help children to develop critical thinking which will keep them away from the excessive reliance on textbooks. Music is a therapeutic tool which helps children to process their emotions and thoughts. It brings a lot of optimism in children's lives. Music removes stress, improves problem solving skills, teamwork, and self-discipline, promotes creative thinking, improves memory. Volunteers see to that the children do not do homework as just copy and paste work from different sources. They teach the children the real-life skills and make them prioritize subjects as per their difficulty level and sticking to the study plan in preparing for the Board Exams, sensitizing them regarding environment, pollution, health and safety. It is crucial to unlock and channelize students' creative energies. This is done by the volunteers.

Children are like fresh clay; you can mold them into the best shape possible.



Achievements



SAI BAL SANSAR & SAI VATSALYA VATIKA

Most daily wagers work as helps in residential areas or in factories. When making ends meet becomes tough, sending children to school ceases to be a priority for such parents.

Making education available to all is a must. Delivering comprehensive life-skills based education and ingrain collective social action will help to empower young persons from marginalized communities. It is our responsibility to help young talents advance their career goals so they can contribute to the nation.

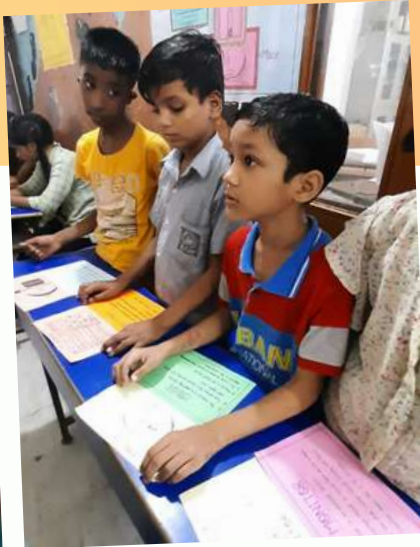
The children of the migrant workers were largely unable to partake in the upward mobility and seem to be in danger of following in their parents' footsteps as daily wage earners.

Sai Bal Sansar (SBS) was formed with the sole aim to educate these children. The school not only imparts free informal education upto the level of fifth standard but also provides free mid-day meal which acts as an incentive for children who choose to study over labour. The food is prepared maintaining ideal hygiene standards.

Unlocking the mind of the child to its full potential is the aim of Sai Bal Sansar. Toy based pedagogy adds an element of fun for conceptual understanding. Sai Bal Sansar aims to give value-based education, but not with the ultimate aim of making them pass examinations but to infuse character, compassion, culture and reverence for all life: these values capture the ideal of right education.

Sai Vatslya Vatika is meant for educating special children which is an annexure of SBS.

Workshop for teachers: Educators must reinvent their teaching-learning methods to make students future-ready. In an effective class room, students should know the what, why and how of all that they do. To make the teachers capable of re-imagining and innovating education, workshops are conducted during summer vacation. The principle goal of education is to create persons who are capable of doing new things. Teachers are enabled to achieve such aims by conducting these kinds of workshops.



SUCCESS STORIES

Sachin, lives in Aghapur village with his family. His father is a foreman and mother is housewife. He is the youngest in the family with one elder brother and two elder sisters.

Anticipating that with the help of SBS, he will learn to read and write in English that will help him get a job and he will be able to support his family, he took admission in Sai Bal Sansar in level 1 when he was 11yrs old. Sachin has been a bright student, and soon got promoted to level 2 in the same year and in the consecutive year to level 3. This helped him realize that education can do wonders and it boosted up his confidence. Currently he has been promoted to level 4 which is equivalent to Class Fourth. Now he wishes to complete the schooling and pursue higher education and settle for a decent job.



Sachin

Bridge Course IV

Aadil Shaikh, is staying in Barola with mother and elder brother. His parents are separated. Mother has picked up a housekeeping job. He has an elder brother who at present is jobless. Annual income of home is below Rs.80,000/-.

Aadil took admission in Sai Bal Sansar when he was 11yrs old. He completed Class VIII with the support of Sai Bal Sansar at his age of 15 yrs and has currently enrolled for Class X in a school recognised by CBSE.



Aadil Shaikh

Bridge Course V

Pinto, lives in Aghapur village, Sector-41. His father Mr. Sunil Kumar is a mason and is the only earning member of the family. Pinto's mother Mrs. Pinki Devi is mentally unfit so is not fit to take care of the family. Pinto has two siblings, one elder brother and one younger sister.

Since their family cannot afford studies, all the children were admitted into Sai Bal Sansar as we provide free education. All have been above average students and have successfully completed their basic schooling at Sai Bal Sansar.



Pinto

Bridge Course III

SAI VOCATIONAL TRAINING CENTRE

Skilling and education are the most important tools to harness youth power. Experts insist that up-skilling and re-skilling will be crucial for India's future work force to meet the needs of the industry. Keeping this in view Saikripa started Sai Vocational Training Centre besides running educational institutions. Up-skilling is the process of learning new skills to enhance one's skill set, while re-skilling is learning new skills to take an entirely different work role or job. Both these help individuals to advance in their career path. SVTC was started with a clear purpose of mainstreaming and enabling the underprivileged through education and skills leading to livelihood

- **Spoken English:** This is one of the courses mainly giving training in speaking English grammatically using proper vocabulary with boldness and to augment student's English skills that will boost their employment opportunities. Further training is also given in experiential learnings, interview skills, personality development, skills in communication. Workshops on weekends on various aspects including skills needed to face real life challenges, focusing on areas of interest. Career counselling is also done where ideas, innovations and entrepreneurship come together. Greater emphasis is put on vocational training and entrepreneurial education. Students are taught that messages should have high persuasiveness and low difficulty of understanding.
- Computer Course
- Beauty culture course
- Tailoring course
- Bakery and culinary course



SUCCESS STORIES

Beauty-Culture

Mrs. Neelam Kumari w/o Anil Kumar is living in Sector -58 Vishanpura Village. After completing B.A Programme she did not get a job in any company and she was facing some financial problems. Then by the reference of one of our pass out trainee she Joined SVTC for the 6 months course of Beauty Culture. After the successful completion of her vocational course she got placed in Glam Beauty Parlour sector-26 Noida. There she worked for three months and then in February 2023 she started her own Beauty Parlour in a rented shop near her home. Now she is making decent earning every month and supporting her family.

Tailoring & Embroidery

Mrs. Mamta Gupta w/o Ajay Gupta is living in Vill-Chaura Sadatpur Sector-22 Noida. Due to some personal issues her husband left her and now she lives with her two children. Her daughter is the only earning person. Just after completion of her 12th in 2022 she dropped her studies and continued working in a call centre. Seeing her daughter's hard work and sacrifices at a very young age Mamta was not feeling good and she came to our centre for short term training in stitching on JUKI Machine. Due to her financial conditions we gave her free training and after the successful completion of the course, she got placed as a Tailor in a Boutique Sector-22 Noida.

Integrated Computer & Spoken English

Rohit Tiwari s/o Mr. Pappu Tiwari is living in J.J Colony Sector-10 Noida. He comes in the EWS category and also he abnormally shorth in his height. His father is a Daily Wager and mother is a housewife. His two siblings are studying. After passing 12th in 2020 during the lockdown he could not take admission in college due to financial problems since his father was not getting any work and he dropped his studies. He then tried for a job but wherever he went for interviews people used to make fun of him due to his short height and lack of skills. Then he was told about SVTC by one of our pass out trainees. Since he was in urgent need of Job, we took his admission for two months short-term Training of Basic computer and communication skill. He was given full concession in fee. After the successful completion of the course, he has been placed as an office executive in Paras Agencies, D-175 at Sector 10 Noida with a salary of 10,000/- per month. As such he has become a prime supporter to his family financially.

Similarly, Sushmita, Tannu Rawat and Pinki Sarkar have successfully completed their integrated course and have been placed in jobs.

Workshops on Communication skills, personality development, office etiquettes, basic cyber safety, and awareness program on road safety are conducted during the course duration.

Upcoming Project: Sai Shiksha Sansthan

The land for the school project at last has been identified at Khangorga, a village near Dadri NTPC. The necessary funds for acquiring the land is been garnered and expected to acquire the land very soon.

OUR SUPPORTERS



Mr. Ganesh Iyer : Mr. Ganesh Iyer has a strong belief and penchant in extending support financially for the charitable organizations working for the welfare of the marginalized children. As such he chose Saikripa to extend this kind of support that he has been doing for the past many years by making a sizeable monthly remittance relentlessly. This has enabled children of Bal Kutir to have a comfortable living.

Vinita Jain : Although Ms. Vinita lives abroad she took interest in the charitable activities of Saikripa and expressed a keen desire to support Saikripa financially for its charitable activities especially for the running expenses of Bal Kutir. With her financial support Saikripa was able to pay for a few months' salary of the caretakers, the staff engaged for carrying out the daily chores connected with the children that is done by them meticulously since these are very delicate in nature. Besides, the funds were also quite useful for the expenses against the dairy products needed for the healthy growth of the children.

Mr. Mrityunjay: He has been our regular donor for quite some time. The funds have been adding to our resources for the construction of the school building and the children's welfare at Bal Kutir.

Anjina continues to embellish Saikripa's unique ethos and values even during its time of stress due to the financial crunch. However, Saikripa, with the support of these donors could overcome the crisis successfully. Saikripa thanks all the donors for joining its journey in the efforts to bring joy to the children and incentivizing with necessary budgetary support.

Saikripa needs funds to meet any kind of emergency and avoid the build-up of risks due to the lack of funds. We urge more of our well-wishers to join our initiatives in the welfare of the marginalized children of our society.

Saikripa is, however, insulated from dearth of grocery items by the liberal contributions from the general public.

SAIKRIPA's support for other NGOs:

There are some NGOs like:

A to Z Old Age Home, Arsh Gurukul, Sector-33, Noida; Govansh Samvardhan Trust, Sector-115, Noida; A 2 Z Foundation, Sector-135, Noida; Kids Life Foundation, Tilak Nagar, New Delhi; Sai Educational Society, Sector-122, Noida; and Cankids Kidscan Hospital, Support Unit, Safdarjung Hospital, New Delhi; Blind Family, Sector-22 & Sector-68, Cancer patient, Sector-41, Noida.

SAIKRIPA supports them by giving in kind such as grocery items, clothes, woolen blankets etc.



Saikripa has made many futuristic plans such as the establishment of an old age home, training rag pickers for life skills that will enable them to earn for their living. Anjina Rajagopal is a visionary mummy, a courageous, compassionate, charismatic leader and philanthropist whose pioneering initiatives are transforming the lives of so many underprivileged children. Guided by her astute leadership and uncompromising principles, Saikripa today is one of the best NGOs in NOIDA. Saikripa has completed 35yrs of service. It has created a name for itself in the community it serves.

DISTRIBUTION OF STAFF ACCORDING TO SALARY

Slab of gross salary (in Rs.) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	01	0	01
5000 - 10,000	10	24	34
10,000 - 25,000	15	18	33
25,000 - 50,000	Nil	1	1
50,000 - 1,00,000	Nil	Nil	Nil
Greater than 1,00,000	Nil	Nil	Nil
Registration No.	1561 Dt. 08-03-1989 Valid for 5 years w.e.f. from 08.03.2019		
PAN	AABTS4168A		
Income Tax Exemption No.	Exempted u/s 80G of the 2008-09/S-1108/89/473 dt. 4/6/2008		
F.C.R.A. No.	136810029 Dt. 08/01/1996 Valid for 5 years w.e.f. 01.11.2016		
TAN	DELS13327G		
Bal Kutir Girls Home	JJ Act Reg. No. 0298/2016 dt.19-02-2016 for 5 yrs. Renewal in process		
Bal Kutir Boys home	JJ Act Reg. No. 0297/2016 dt.19-02-2016 for 5 yrs. Renewal in process		
Bal Kutir Children Home	JJ Act Reg. No. 0349/2019 dt.27-12-2019 for 5 yrs.		
Head of the organization - Ms. Anjina Rajagopal (Executive Director): Rs. 1,06,536/- p.a.			
Highest paid: Rs. 5,40,000/- p.a.			
Lowest paid: Rs. 17,020/- p.a.			
No remuneration, honorarium, sitting fees (in any form) has been paid to any Board members except Executive Director & Secretary.			
Cost of International Travel- All personnel (including volunteers) & Board members - Nil.			
Cost of National Travel- All personnel (including volunteers) & Board members - Nil.			

Saikripa's policy on POSH (Prevention of Sexual Harassment) - An 'Internal Complaints Committee' (ICC) was constituted under the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* on January 02, 2019. ICC Members for the period of 3 years from January 02, 2019 and reflected for another period of three years from 02 January 2022.

Sl. No.	Designation	Office, SVTC, and Bal Kutir	Sai Bal Sansar
1.	Presiding Officer	Mrs. Sujatha Sasidharan	Mrs. Padmaja Menon
2.	Member	Mrs. Jemini Chandrabose	Mrs. Indurani
3.	Member	Mr. Arun Gaur	Mr. Rais Ahmed
4.	Non-Org. Member	Mrs. Jyotsna Batra	Mrs. Jyotsna Batra
No. of Workshops conducted/ attended		Two	No. of Complaints during FY 2022-23 Nil

SAIKRIPA - BANK DETAILS

FCRA Account (For receipt of foreign funds)

Bank Name	State Bank of India
Branch Address	SBI Main Branch, 11, Parliament Street, New Delhi-110001
Name of Account (Cheque to be made in the name of)	SAIKRIPA
Account Number	39969544124
Current/ Savings account	Saving account
Payable at	NOIDA
SWIFT Code/ Remittance Instructions (please check with your bank)	SBININBB104
IFSC CODE	SBIN0000691

FCRA Utilization Account (Not for t/f of funds)

Bank Name	Central Bank of India
Branch Address	Sector-22 NOIDA-201301 (U.P.)
Name of Account	SAIKRIPA
Account Number	1033068907
Current/ Savings account	Saving account
9-digit number (MICR number)	110016125
IFSC CODE	CBIN0283523

Non-FCRA Account

Bank Name	The Federal Bank Ltd.
Branch Address	H-362, Sector-22, NOIDA (U.P.)
Current/ savings account	Savings Account
Account Number	13400100016739
9-digit number (MICR number)	110049006
IFSC CODE	FDRL0001340

Bank Name	Corporation Bank
Branch Address	Sector-62, NOIDA-201301(U.P.)
Current/ savings account	Savings Account
Account Number	520101020208487
9-digit number (MICR number)	110017014
IFSC CODE	CORP0000453

Local Bank Account for School Funds

Bank Name	ICICI Bank
Branch Address	Sector-18, NOIDA-201301(U.P.)
Current/ savings account	Savings Account
Account Number	003101045871
9-digit number (MICR number)	110229005
IFSC CODE	ICIC0000031

LIST OF BOARD MEMBERS as on March 31, 2023

S. No.	Name	Name of Father/Husband	Occupation with address of place of work.	Post held in the Society	Relationship with other Members	Address for Correspondence
1	Ms. Anjina Rajagopal	D/o. Late P. T. Rajagopal	Social worker, Z-133/134, Sector -12 NOIDA 9958699149	Executive Director	Not Related	Z-133/134, Sector-12 NOIDA
2	Mrs. Reeta Gupta	W/o Mr. Navneet Gupta	Self-employed at 1119, Sector- 37, Golf course, NOIDA 9811501119	President	Not Related	1119, Sector-37, Golf course, NOIDA, U.P.
3	Ms. Tina Ravindran	D/o Mrs. Padmaja Menon	Asstt. Executive Director, Saikripa, Z-133, Sector-12, NOIDA	Secretary	Not related	Y-329B, Sector 12, NOIDA - 201301
4	Mrs. Alpana Parekh	W/o Mr. Rajendra Pradhan	Service, 8882392489	Treasurer	Not Related	F-66 Jalvayu Vihar Sector-21, NOIDA
5	Mr. Sanjay Manchanda	S/o Mr. G. C. Manchanda	Advocate, 909 Vikram Tower Rajendra Place, New Delhi 9810137294	Member	Not related	A -88, Ashok Vihar, Phase III, New Delhi Ph.9810137294
6	Mrs. Anuradha Dixit	W/o Mr. Satya Prakash	Advocate 9312411481	Member	Not Related	SRC-41C Shipra Rivera, Indira Puram, Gyan Khand III, Ghaziabad
7	Mrs. Sandhya Rao	W/o. Mr. Prabhakar Rao	Service, 9818181431	Member	Not Related	A2/59, Maruti Apts, 2 nd Main Road, Gandhi Nagar, Adyar, Chennai-20
8	Mrs. Archana Shukla	W/o Mr. Sunil Deepak	Service, 9810102605	Member	Not Related	G-111, Sector-41, NOIDA
9	Mrs. Chhavi Swarup	W/o Mr. Anurag Swarup	Service 9871178389	Member	Not Related	D-1502, Sunshine Hilios Sector-78 NOIDA-201301 (U.P.)
10	Mrs. Anita Suri	W/o Mr. Chandan Suri	Service, 9811287118	Member	Not Related	D-56 Jalvayu Vihar Sector-21 NOIDA



<https://www.facebook.com/saikripanoida>



<https://twitter.com/RajagopalAnjina>



<https://www.youtube.com/c/Saikripanoida>



<https://www.instagram.com/saikripango/>

SAI KRIPA

Z-133 & 134, SECTOR-12, NOIDA, (U.P.)

BALANCE SHEET AS AT 31.03.2023

LIABILITIES	Note	AMOUNT (₹)	ASSETS	Note	AMOUNT (₹)
CAPITAL FUND:			FIXED ASSETS:	C	1,26,07,548.76
Opening Balance		95,70,209.40	LOANS & ADVANCES	D	3,33,567.00
Add: Opening Grant Assets & Capital Grant		13,39,011.71			
Add: Excess of Income over Expenditure		32,62,003.43	CURRENT ASSET:	E	66,29,866.00
			Cash At Bank		29,895.01
			Cash In Hand		32,76,470.68
			FDR's & RD's	F	54,791.00
			TDS Receivable (FY 2022-23)		99,91,022.69
Unutilised Grants	G	52,84,999.00			
Unutilized Capital Grant	H	31,95,314.91			
Current Liabilities	B	2,80,600.00			
Total		2,29,32,138.45	Total		2,29,32,138.45

President

Date :

Place: Noida

Secretary

Treasurer

For Arun K. Agarwal & Associates
Chartered Accountants
FRN. 003917N



ARUN KUMAR AGARWAL
Partner
M.No. 082899
UDIN:

SAIKRIPA
[Signature]
President Secretary Treasurer

SAI KRIPA

Z-133 & 134, SECTOR-12, NOIDA ,(U.P.)

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31.03.2023

PARTICULARS	Amount (₹)	PARTICULARS	Amount (₹)
To Honorarium, Salary & Wages	90,80,779.00	By Utilised Grant B/F- Revenue Grant	31,35,594.05
To Food Items, Bakery & Clothes Exp.	27,46,679.59	By Donation received in National Currency	94,57,768.04
To Children education support expenses	3,97,700.00	By Donation received in Foreign Currency	1,37,068.00
To Medical Expenses	5,34,015.25	By Grant received in National Currency :	
To Rent for premises	8,59,550.00	Revenue Grant	63,91,165.10
To Repairs & Maintenance	23,02,024.00	Capital Grant	28,02,000.00
To Electricity & Water Exp.	5,66,532.88	By Grant received in Foreign Currency :	
To Vehicle Running & Maintenance	3,60,192.12	Revenue Grant	40,33,906.81
To Tally ERP 9	4,248.00	Capital Grant	1,62,360.00
To Travelling	2,82,954.88	By Tailoring Income	88,855.00
To Conveyance	92,130.00	By Interest on FD FCRA	1,07,496.00
To Insurance Expenses	74,895.36	By Interest on FD (Non FCRA)	77,329.20
To Telephone Expenses	42,982.64	By Bank Interest (Non FCRA)	34,746.00
To Bank Charges	35,411.44	By Bank Interest FCRA	95,412.00
To Postage	2,026.60	By Sale of Vocational Training Products	1,19,080.00
To Depreciation	10,96,631.00	By Sale of Scrap	82,899.00
To Vocational Training Material Expenses	52,974.00	By Fees from VTC	97,180.00
To Audit Fees	1,20,200.00	By Interest on Income Tax Refund	264.00
To Misc. Expenses	1,48,302.00		
To Books ,Study Materials,Printing and Stationery	3,93,942.00	By Bakery Income	4,25,813.00
To Event and Function	64,134.00	By Beauty Income	26,435.00
To Professional Charges	59,391.18		
To Beauty Parlour Expense	23,678.20		
To Restore and Rehabilitation	4,000.00		
To Refreshments	17,633.00		
To Newspaper and Magazine	5,206.00		
To General Expense	14,609.00		
To Dress Material Expenses	2,33,882.63		
To Tailoring Expenses	35,518.00		
To Fees	7,19,371.00		
To Interest on TDS	25.00		
To Unutilised Grant C/F			
Revenue Grant	32,84,999.00		
Capital Grant	3,56,750.00		
By Excess of Income over Expenditure	32,62,003.43		
Total	2,72,75,371.20	Total	2,72,75,371.20

President Secretary

Treasurer

Date :
Place: Noida

SAIKRIPA
Reeta Gupta
 President Secretary Treasurer

For Arun K Agarwal & Associates
 Chartered Accountants
[Signature]
 Partner/Auth. Sign.

