

## **ANNUAL REPORT SAIKRIPA 2007-2008**

**Our Mission:** To provide an existence with dignity to the underprivileged child.

**Our Vision:** to make the underprivileged children self sustained when they grow up.

**Saikripa:** was conceptualized by Ms. Anjina Rajagopal an ardent devotee of Shirdi Saibaba

Taking personal interest she visited other such non profit institutions in the country to get the know how of conducting them. People around her were pessimistic about the success of her charitable work, she being an unmarried woman with the least resources. But Anjina knew that small steps lead to giant leaps.

She started Saikripa with the support of her associates in the year 1988 leaving her ten year long lucrative occupation in “The Times of India”, New Delhi. This is a non profit registered society in Noida, UP functioning for the welfare of the parentless and underprivileged children.

**Balkutir-** a Home for these children started in the year 1990 with just a single child has today grown up to strength of 32 children and she lives full time with them.

**Sai Shiksha Sansthan:-** Not being satisfied with just the provision of food, clothing and healthcare, for these children, the urge in her for education made her to start a primary school. This was achieved when a request was made by the people of Vazidpur, a remote village in Noida since there was no English medium school. Thus Sai Shiksha Sansthan got formed in the year 1991 with a meager strength of 80 children. Today it has developed to a co educational secondary school with strength of about 300 children.

**Sai Bal Sansar:-** As a Sai devotee while visiting Sai Baba temple she came across slum/street children loitering around the temple seeking charities in the form of money and ‘Prasad’ (eatables distributed in the temple). This was a sight she could not bear with, which made her to start another institution imparting non formal education with the provision of free midday meal for these children in the year 1999. From a humble beginning, today it caters to about 80 children. This has come to be known as Sai Bal Sansar and is now located in the village Agahpur, Sector-41 Noida.

### **Dairy Unit**

As a mother of these children, she had nutrition aspect in her mind and managed to get a few cows by way of donation initially through individuals and later through American Express and Give India, thus enabling the children to get unadulterated dairy products

### **Achievements of Saikripa**

**Balkutir**:- So far eighty-one children have been enrolled in Balkutir since its inception and majority of them are girls. Out of these, thirty seven children have been restored to their legal parents when claimed, or transferred to other organizations. Eleven children are living on their own separately without the financial support of Saikripa after completing their studies and securing a job. Two girl inmates who have come of age, have been got married this year to suitable partners. But for the financial support received from all our well wishers and Saikripa's Board members to conduct the marriage of these two girls Meera and Sangeeta, the event would not have been so well organized.

At present there are thirty one children in Bal Kutir. Out of these, four older boys are attending a boarding school in Mussoorie and four mentally challenged children are attending Anand Training Centre for mentally challenged children at Ghaziabad.

### **Sai Shiksha Sansthan:-**

Nine batches of students have completed their tenth Std. through exams conducted by National Institute of Open Schooling. They have either taken up jobs or are pursuing their higher education. Sai Shiksha Sansthan offers good opportunities to excel in academics and co-curricular activities. The school inculcates good work habits, using time effectively and efficiently. The ideal teacher student ratio of 1:16 individualizes the teaching and learning process and the self study fosters independence, thereby removing the ill-effects of the private tuition system, unfortunately, prevailing in the society.

Highly subsidized tuition fee is levied in the school to encourage most of the underprivileged children to attend the school and get educated.

Skill building workshops are conducted periodically for the teachers resulting in the better success rate for the students in their exams.

**Sai Bal Sansar**: - The children undergo bridge course after they attain the required educational level which has so far enabled 70 children to join the formal school to attend the regular class leading to the 10<sup>th</sup> std.

### **Case studies/ Success Stories**

**Rajender Singh**: Came to Bal Kutir at the age of six years. Completed his X Std from Sai Shiksha Sansthan, did his XII from National Institute of Open Schooling, did BA from Delhi University and is doing his Hotel Management course from YMCA, New Delhi and at the same time working with Sparkle Jewelers at the Great India Place Mall, Noida.

**Ankur**: Joined Sai Bal Sansar in 1999 at around the age of 12 years. He knew only Hindi as he had studied in a government school for a couple of years and dropped out. He used to loiter near the temple with his friends. When Sai Bal Sansar was started we encouraged all the children to join. He was one of the first to join. He did well in studies and therefore he was shifted to IX Std at Sai Shiksha Sansthan in the year 2004 in 2005 he cleared his X Std. Then he cleared XII Std from NIOS and did computer course side by side, took up a job for Rs.8000/- a month. Besides taking care of the household expenses he got his sister operated for appendix and got his bedridden mother treated by taking loan from the office. Now he is running a cyber café in partnership with his uncle.

### **Extra Curricular Activities**

Since we are of the view that schooling should be about more than academics, we are implementing skill based practical training for students in all of our three activities such as tailoring, cooking and fine arts like music and dance. These activities develop their overall personality and increase their confidence.

### **Cultural Functions, outings and other activities**

1. English speaking workshop was conducted at Bal kutir for the teachers by WNS. This was organized by the NGO 'Joining Hands' at Sai Shiksha Sansthan. The workshop lasted for fifteen days during the summer vacation from 15.05.07 to 30.05.07. Some teachers were good in theoretical English but not good in speaking and some were not fluent. All these teachers would not even try to speak in English but now they are making an effort.
2. A health camp was organized on 27<sup>th</sup> Feb'08 at Sai Shiksha Sansthan through the funds received from ASHA, an NRA body in Arizona, USA for this purpose.
3. A follow up one day workshop on English speaking was conducted at Sai Shiksha Sansthan during Sept 2007 by WNS.
4. The teachers of Sai Shiksha Sansthan visited WNS at Gurgaon for one day during Oct '07 for a follow up workshop on English speaking.
5. M/s. Cadence Design Systems (I) Ltd. organized a Diwali get together at which the children put up a wonderful cultural program such as dance, music, drama etc. and had lot of fun. The students thoroughly enjoyed the get together.
6. Concern India Foundation organized a sports day in Gurgaon at Shriram School. It was attended by all the project partners of Concern India Foundation. There were various competitions and in most of them the students of Sai Shiksha Sansthan won trophies/ prizes numbering to fifteen. Sai Shiksha Sansthan got the

7. prize for best march past and best all-rounder for discipline and winning so many medals.
8. On 27<sup>th</sup> Dec, 2007 about 300 children had a get together at Sai Shiksha Sansthan in which the lunch was prepared by the teachers and the senior children and it was enjoyed by everybody. The children had singing competition and the participation was full. The purpose of the get together was to have better understanding among the teachers and children in a very social manner.
9. A dental camp was conducted at Sai Shiksha Sansthan on 23rd Feb'08 through the sponsorship of PADAM a newly set up organization at Luxemburg. This camp enabled the students of both the schools and children of the Bal Kutir to undergo thorough check up of their teeth and get remedial measures, as oral hygiene is of utmost importance for the general health.

#### **Opportunities:-**

If the funds flow into our coffers from sources such as corporates through their CSR schemes, funding Organizations etc there is lot of scope and opportunities to expand our activities and make developments in our infrastructure as the zeal is in our hearts and the various plans for enlargement of activities are on the anvil.

#### **Challenges, Risks and Concerns:-**

The decision to send the older boys and the special children to other centers was taken mainly due to shortage of space at Bal Kutir to provide the necessary facilities for them. Boys specially need a lot of space to channelize their energies through various activities and the mentally challenged children need special attention for which one needs more staff. All this is not possible without space and the one thing that Saikripa lacks, is space.

Our scheme to construct our own school building after purchase of land is a big challenge for us as it is difficult to generate huge funds required for this purpose.

We have to look for alternate sources for running our school Sai Shiksha Sansthan as Concern India Foundation is planning to phase out their support in about three years.

#### **Our Supporters:**

**Concern India Foundation:** has been the backbone of Sai Shiksha Sansthan as they are our prime financial supporters to conduct the school and 80% of the expenses are borne by them. They have been extending their support ever since the year 1995. The tuition fee levied in the initial years of the school could be drastically brought down from Rs. 75/- to Rs. 35/- once Concern India Foundation came into the picture.

The part played by Concern India Foundation for Sai Shiksha Sansthan has made a great change in the society of village Vazidpur and three or four villages around the area. The most notable is the female literacy in the society, which was almost nil earlier, is at the top now. Quite a few girls of the village who have passed out from Sai Shiksha Sansthan have turned out to become teachers and serving in the same school or have taken up higher studies like MBA, BCA, MCA etc and their parents are proud about it. This is a great change, as earlier the growing girls had to have “gunghat” and were not at all allowed to move freely. The villagers, on the whole, have come to the awareness of the education and give due value to this.

**Asha:** This is an NRI body created in Arizona, USA. They give annual grant to support the activities of Saikripa especially in education. This year they supported us for conducting a health camp for the school children in Sai Shiksha Sansthan. Their help is in providing for a broader outlook in the children by organizing field trips, and funding for the procurement of science equipments, educational materials etc for the school.

**Give Foundation:**

This is a funding organization which conduits donations from various donors worldwide through internet or otherwise. Funds received through Give Foundation go to various causes such as education, healthcare, corpus fund, general fund, Sponsorship for children etc. They have been supporting us since the year 2001. Give foundation has facilitated Saikripa to get Certified for the membership in the “Credibility Alliance”. This certification is an assurance that donations made to Saikripa will be utilized well and that donors will get to know how their contributions have made a difference.

**U.N. Women’s Guild (Queens Group)**

This is an NRI Women’s group in United Nations, New York, USA who collect funds among them and contribute for charitable activities. They have been our regular supporters.

**Cadence Design Systems (I) Ltd**

This is a multinational company in Noida Ph- II which is one of our major supporters. They were singularly responsible in acquiring the two LIG dwelling Units from Noida Authority and rebuilding the same to accommodate the Bal Kutir in the present premises in Sector- 12, Noida. Apart from this, they have been regularly supporting us by providing financial support.

**Chirag Foundation USA:** They are our major supporters in acquiring the four LIG dwelling units in sector-12, Noida. With their great financial support these four units are being demolished and rebuilt to conduct other new activities of Saikripa.

**American Express:** They are supporting us from 1997 financially and they

were instrumental in acquiring a mini bus for our school. They support us every year for our requirement of various gadgets for Saikripa.

**Charities Aid Foundation:** This is a funding agency that channels the donations from various companies. They also support us through “Give as You Earn” scheme from their employees.

**Adobe Foundation:** They have been instrumental through their grant to create a computer lab in Sai Shiksha Sansthan with the facility of invertors for enabling the functioning of the lab even during power failures.

**PADEM:** This is a charitable body in Luxemburg in Europe. They supported us in giving dental care to the Bal Kutir children. They are on the way to provide support to more activities of Saikripa.

**PRAVEK KALP HERBAL PRODUCTS PVT. LTD.**(D S Group): They have been supporting us in different ways including providing cattle food for the cows for our mini dairy during the past one year.

**Birla Soft**

M/s Birla soft , Noida an IT concern have been kind enough to extend their financial support to one of Saikripa’s inmates to pursue his one year professional course in Hospitality (Hotel Management) conducted by YWCA, New Delhi,

**Project and Development India Ltd.**

M/s. PDIL, have given us a donation of Rs. One lakh to buy computers and Steel locker Almirahs and book shelves.

**Maverick System**

M/s. Maverick Systems Ltd, Chennai: They visited Saikripa for sending their staff to volunteer here but decided to give financial support. Now they are one of our major donors. Since Sept 2007, they have been contributing Rs. Twenty five thousand a month regularly.

Their support is a great fillip in our efforts to improve the lot of the parentless and underprivileged children being taken care by Saikripa.

**Conclusion**

But above all SAIKRIPA is grateful to the numerous people who have been the backbone of SAIKRIPA ever since it was started. We have survived only because they have stood by us like pillars of strength and still continue to do so in their own way, just like the droplets of water those add to the ocean.

Our heartfelt thanks to our all supporters including the local public without whom we cannot nurture the young minds with commitment to excellence

**1. DISTRIBUTION OF STAFF ACCORDING TO SALARY**

Slab of gross salary (in Rs.) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	11	32	43
5,000 – 10,000	1	--	1
10,000 – 25,000	N/A	N/A	N/A
25,000 – 50,000	N/A	N/A	N/A
50,000 – 1,00,000	N/A	N/A	N/A
Greater than 1,00,000	N/A	N/A	N/A

**2. Staff remuneration [Gross annual salary + benefits] in Rupees**

<p>Head of the organization (Executive Director): Rs.30,000 per annum. Highest paid: Rs. 69924 per annum Lowest paid: Rs 23364 per annum None of the board members draw salary except Executive Director</p>
<b>Cost of International Travel</b>
All personnel (including volunteers) - Nil .
<b>Cost of National Travel</b>
All personnel (including volunteers) - Nil .

**BOARD MEMBERS OF SAIKRIPA 2006-2007**

Sl.No	Name	Fathers/Husband Name	Occupation/ profession	Date of Birth	Position
1	Mrs. Reeta Gupta 1119, Sector-37, Golf Course, Noida Ph. 9811501119	W/o. Mr. Navneet Gupta	Self -employed	4/9/1962	President
2	Mrs. Anuradha Dixit SRC-41C, Shipra Rivera, Indira puram, Gyan Khand III, Ghaziabad Ph.9312411481	W/o Mr. Satya Prakash	Advocate	2/5/1961	Secretary
3	Mrs. Priti Bhatnager, 28/101, East End Apts,	W/o Mr. Rishi Bhatnager	Consultant CA	2/5/1966	Treasurer

	<b>Mayur Vihar I, Delhi Ph.9811285699</b>				
<b>4</b>	<b>Mr. Sanjay Manchanda A -88, Ashok Vihar, Phase III, New Delhi Ph.9810137294</b>	<b>S/o Mr. G.C.Manchanda</b>	<b>Advocate</b>	<b>7/5/1967</b>	<b>Member</b>
<b>5</b>	<b>Mr. Sunil Sethi C-92, Vivek Vihar, Delhi Ph.9810062170</b>	<b>S/o Mr.T.L Sethi</b>	<b>Advocate</b>	<b>2/2/1965</b>	<b>Member</b>
<b>6</b>	<b>Mrs.Sandhya Rao A2/59, Maruti Apts, 2<sup>nd</sup> Main Road, Gandhi Nagar, Adyar, Chennai- 20 Ph.9818181431 24452573</b>	<b>W/o.Mr.Prabha ker Rao</b>	<b>Service</b>	<b>51 as on 2007</b>	<b>Member</b>
<b>7</b>	<b>Mrs. Urmila Bendre, 159, Satyaniketan, Near Moti Bagh, New Delhi 26191508</b>	<b>D/o Late Shri. Ramesh Bindre</b>	<b>Service</b>	<b>30/5/1952</b>	<b>Member</b>
<b>8</b>	<b>Mr. Bhumesh Gaur, G.40, Sector-8, Jasola Vihar, New Delhi Ph.9810044317</b>	<b>S/o. Late U.C Gaur</b>	<b>Service</b>	<b>19/5/1958</b>	<b>Member</b>
<b>9</b>	<b>Mrs. Rani Rao 206, Central View Apartment, Domal Guda, Hyderabad</b>	<b>W/o AVM PS Rao</b>	<b>House wife</b>	<b>26/7/1941</b>	<b>Member</b>
<b>10</b>	<b>Mr. Suresh Chandra 25, Ganesh Chandra Avenue, 3<sup>rd</sup> Floor, Kolkata</b>	<b>S/o Late Ram Rakha</b>	<b>Service</b>	<b>13/9/1951</b>	<b>Member</b>
<b>11</b>	<b>Miss. Anjina Rajagopal Z-133/134, Sector-12, Noida Ph. 2536416</b>	<b>D/o.Late P.T Rajagopal</b>	<b>Social Worker</b>	<b>21/3/1953</b>	<b>Executive Director</b>